

of the interested parties, though the Board is not bound by the recommendations of such conferences. The Manitoba Board has judicial powers in regard to the taking of evidence before deciding on minimum wage rates.

**Membership of Minimum Wage Boards.**—The Minimum Wage Board of Alberta consists of three members appointed by the Lieutenant-Governor in Council, and represents respectively the employers, the employed and the province at large, one of the members being named chairman of the Board. In British Columbia also, the Board consists of three members; one of these, the Provincial Deputy Minister of Labour, acts as chairman. The Minimum Wage Commission in Quebec consists of four members, one of whom may be a woman. The Acts of Nova Scotia, Ontario, Manitoba and Saskatchewan place administration in the hands of boards of five members, including two women, all the members being appointed by the Lieutenant-Governor in Council. Board members are allowed no remuneration in British Columbia; in Ontario they receive a *per diem* allowance for transaction of official business, while the Acts of Nova Scotia, Manitoba, Quebec and Saskatchewan allow the members regular remuneration for their services and expenses.

Table 30 shows comparatively the weekly wages for experienced adults fixed by the Boards of Alberta, British Columbia, Manitoba, Ontario and Saskatchewan. In Manitoba orders were issued separately for each type of factory; these are grouped in the table under the heading "Manufacturing".

30.—Minimum Weekly Wages for Experienced Female Adults.

Occupations.	Alberta.	British Columbia.	Manitoba.	Ontario.	Saskatchewan.	Quebec.
Manufacturing...	\$12.50	\$14.00	\$11.00 to \$12.00	According to population \$12.50 11.50 11.00 10.00	\$14.00	—
Shops and stores	\$12.50	\$12.75	\$12.00	According to population \$12.50 12.00 11.00 10.00 9.00 8.00	\$15.00 (Shops and stores, also millinery and dress-making establishments, florists, etc). \$14.00 (Mail order houses.)	—
Laundries, dyeing and cleaning, etc.	\$12.50	\$13.50	\$11.00 to \$12.00	According to population \$12.00 11.00	\$14.00	Montreal district \$12.00; Quebec district \$9.00
Offices.....	\$14.00	\$15.00	\$12.50	According to population \$12.50 12.00 11.00 10.00 9.00 8.00	—	—
Hotels, restaurants, boarding houses, etc.	\$14.00 for 6-day week. \$16.50 for 7-day week.	\$14.00 (includes waitresses, chambermaids, elevator operators, etc.)	\$12.50	\$12.50 (in Toronto).	\$13.00 for 6-day week of 50 hours. Kitchen employees, \$11. \$14.00 for 7-day week of 56 hours. Kitchen employees, \$12.	—